

HEALTH & SAFETY POLICY STATEMENT

The Health and Safety at Work Act 1974 imposes a statutory duty of care on employers to ensure in so far as is reasonably practicable, the health and safety of their employees whilst at work and members of the public who may be affected by their acts and omissions.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted, and fulfilled at all levels within our organisational structure.

We will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training, and supervision as is necessary to secure their health and safety at work and the safety of others who may be affected by their actions.
- Where appropriate, health surveillance will be provided for employees.
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access to and egress from the work place.
- Monitoring activities are undertaken to maintain agreed standards.

It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.
- Not to interfere with or misuse anything provided in the interest of health and safety.

General

- This Health and Safety Policy will be reviewed annually and updated as and when necessary. Communication of any such changes will be made to all employees.

- There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety, and welfare.
- Detailed reference information is available on request.
- Health and Safety at Rapidity is the responsibility of the Production Director. The Compliance Manager acts as the responsible person.

This policy is communicated to all staff, suppliers, customers, and other interested parties and is available to view on our website.



Name: Paul Manning

Signed:



Position: Managing Director

Date: 01/01/17